



Application for Employment

We consider applicants for all positions without regard to race, color, religion, sex, national origin, sexual orientation, age or disability. We give all qualified applicants equal opportunity and base our selection on job-related factors.

Personal Information	Name		Date	
	Current Address		Home Phone Number	()
			Work Phone Number	()
			Social Security #	
	Position Applied for:			
	Are you a U.S. Citizen or legally authorized to work in the United States?			[] Yes [] No
	Are you 18 years of age or older?			[] Yes [] No
	For reference purposes, have you worked or attended school under a former name? If yes, please list former name:			[] Yes [] No
	Have you applied here before?			[] Yes [] No
	What date are you available to start work?			
	Are any relatives/friends currently employed here? If yes, give full name:			
	Are you currently employed?			[] Yes [] No
	Do you have a good ability to read, write & speak foreign languages?			[] Yes [] No
	May we contact your present employer?			[] Yes [] No
	How many days of work have you missed during the past year (excluding absences due to disability or those covered by FMLA)?			
Have you ever been convicted of a crime within the last 10 years? If yes, please explain:			[] Yes [] No	

Education, Training and Special Skills	Type of School	Name and Location	Did you graduate?	Grade Average	Major/Minor
	High School		[] Yes [] No		
	Trade School or Junior College		[] Yes [] No		
	College or University		[] Yes [] No		
	Graduate School		[] Yes [] No		
	Military or Other		[] Yes [] No		
	Professional License or Certification				
Software/Equipment					

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

Employment Experience				
Employer	Company:			
	Address:			
	Phone:		Dates employed:	
	Job title:		Hourly rate/salary:	
	Supervisor:			
	Work performed:			
	Reason for leaving:			

Employer	Company:			
	Address:			
	Phone:		Dates employed:	
	Job title:		Hourly rate/salary:	
	Supervisor:			
	Work performed:			
	Reason for leaving:			

Employer	Company:			
	Address:			
	Phone:		Dates employed:	
	Job title:		Hourly rate/salary:	
	Supervisor:			
	Work performed:			
	Reason for leaving:			

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

Objectives		Employment Preference			
		Position Desired		Pay Expected	Min:_____ Max:_____
		Location Desired		Are you available to travel?	[] Yes [] No
				Are you willing to relocate?	[] Yes [] No
		Career Objectives			
		Special skills & Qualifications:			
Name, Address & Phone		References			
		1.			
		2.			
		3.			

Please read carefully before signing. If you have any questions regarding the following statements, please ask for assistance.

I certify, to the best of my knowledge and belief, the answers given by me to the foregoing questions and the statements made by me in this application are correct and complete. If I am hired by CFM Consolidated, I understand that any false information contained in this application may result in my discharge.

I authorize CFM Consolidated, Inc. 7009 –45th St Ct E, Fife, WA 98424, and its representatives to communicate with all my former employers, school officials, and persons named as references. I hereby release CFM Consolidated, Inc., all employers, schools and individuals from any liability for any damage whatsoever resulting from giving such information. I understand that any offer of employment may be subject to the following: satisfactory references, employment and/or credit checks, and clearance of criminal record. I understand that I must be able to prove authorization to work in the United States at the time of a job offer. I also understand employment with CFM Consolidated may be subject to passing the post-offer, pre-employment drug-screen test, and may include a thorough background investigation.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization. This application when completed and signed becomes the property of CFM Consolidated, Inc.

Signature: _____

Date: _____

Print name: _____

WE ARE AN EQUAL OPPORTUNITY EMPLOYER



Additional Information for Temporary/Seasonal Positions

Name _____ **Date** _____

What days of the week are you available for work? (circle all that apply)

Monday Tuesday Wednesday Thursday Friday Saturday Sunday

Please indicate with a check mark any shift you are available to work:

Day	6:00am – 2:30pm	
Swing	2:20pm – 10:10pm	
Graveyard	10:10pm – 6:00am	

Are you available to work overtime? [] Y or [] N

If hired, would you have reliable transportation to/from work? [] Y or [] N

Are you able to perform the essential functions of the job for which you are applying, either with / without reasonable accommodation? [] Y or [] N

If no, please describe the functions that cannot be performed:

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

APPLICANT EEO INFORMATION

CFM Consolidated is subject to certain governmental record-keeping and reporting requirements for the administration of civil rights laws and regulations. To comply with these laws, the employer invites applicants to voluntarily self-identify gender, race, and ethnicity. **Submission of this information is voluntary, and refusal to provide it will not subject you to any adverse treatment. The information is kept confidential and is only used in accordance with the provisions of applicable laws, executive orders and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement.** When reported, data will not identify any specific individual.

It is the policy of this organization to provide equal employment opportunity to all qualified applicants for employment without regard to race, color, religion, national origin, sex, age, veteran status, disability, or other basis protected by local, state, or federal law.

PLEASE PRINT

Name:	Date:
Position Applied for (list only one):	

<p>1. Are you Hispanic or Latino/a? A person of Cuban, Mexican, Chicano/a, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.</p> <p><input type="checkbox"/> Yes (Skip to question #3)</p> <p><input type="checkbox"/> No (Go to question #2)</p>	<p>3. What is your gender?</p> <p><input type="checkbox"/> Male</p> <p><input type="checkbox"/> Female</p>
<p>2. What race or races do you consider yourself to be? (Check all that apply)</p> <p><input type="checkbox"/> White: a person having origins in any of the original peoples of Europe, the Middle East, or North Africa</p> <p><input type="checkbox"/> Black or African American: a person having origins in any of the black racial groups of Africa</p> <p><input type="checkbox"/> Native Hawaiian or other Pacific Islander: a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands</p> <p><input type="checkbox"/> Asian: a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam</p> <p><input type="checkbox"/> American Indian or Alaskan Native: a person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment</p>	
<p><input type="checkbox"/> I do not wish to Self-Identify</p>	

WE ARE AN EQUAL OPPORTUNITY EMPLOYER